



Richmond
Society for
Community
Living

Join our team
and discover the
possibilities!



Spark your passion and join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Director of Community Support (Full-Time Permanent) – Richmond, BC

The Director oversees the provision of a full continuum of community based Adult Day Services programs, including Employment Services, for persons with a developmental disability that are consistent with the philosophy and mandate of RSCL.

YOUR IMPACT:

- Develop, organize and monitor of the provision services and supports in the department.
- Ensure that services and supports are person-centered and comply with all internal and external standards and regulations.
- Develop and administer standards and accountability mechanisms which assure a high level of program quality and which are in accordance with policies and goals.
- Determine program, resource/budgetary, operational and organizational requirements for new and existing services.
- Liaise with stakeholders including persons served, families, funders and community partners.
- Work collaboratively with a senior management team to plan and implement the future direction and changes to the agency.

YOUR CAPABILITIES:

The successful candidate is an innovative, positive, seasoned professional who welcomes challenges and strives for the inclusion of others. A degree in social services, human resources, or a related field with five to seven years of progressively increased responsibility in program management experience in the social service/community living services or an equivalent combination of training and experience will be considered.

- Demonstrated knowledge of and experience working within community service sector.
- Strong communication (written and verbal), problem solving and critical thinking skills.
- Able to manage an effective team with sensitivity to people from diverse cultural, health and socio-economic backgrounds, overseeing personnel and performance issues in an effective and progressive manner.
- Strong planning and program development skills, including budget management.



Richmond
Society for
Community
Living

Join our team
and discover the
possibilities!



- Proven record of working with persons served, families, and stakeholders to ensure services are person-centred and supportive of individual goals.
- Experience developing policies and offering staff training.
- Capable of working with Microsoft Office applications (Word, Outlook & Access), database software and accounting applications is an asset.

Richmond Society for Community Living (RSCL) offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

**We believe in seeing beyond disability to ability.
Join our team and discover the possibilities!**