



**Richmond
Society for
Community
Living**

**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Richmond Society for Community Living (RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Vocational Counsellor (Full-Time) – Richmond, BC

As a key member of our Employment Team, the Vocational Counsellor will assist people with developmental disabilities to obtain and maintain competitive employment in the community. In addition, the position supports and works alongside clients in our HandyCrew Cooperative which provides program participants the opportunity to develop employment skills.

YOUR IMPACT:

- Complete a formal intake process for each individual which includes an assessment of skills and interests, developing Individual Employment Plans, and writing structured Training Plans.
- Deliver pre-employment training specific to individual needs, including identifying challenges, barriers and assistance they may need to gain meaningful employment.
- Develop work experience opportunities, supporting job search, job-matching, on the job training and transportation training.
- Monitor placements, facilitating a variety of relationships (ie: employer, peers, staff).
- Promote group activities related to Supported Employment and Handycrew Cooperative.
- Job marketing and network with community service organizations to promote the Supported Employment Program.

YOUR CAPABILITIES:

- Relevant post-secondary education in related field and at least one year's experience supporting people with developmental disabilities in a similar environment.
- Current CPR and First Aid Certification.
- Clear, current Criminal Records Check
- Valid BC Driver's License and access to a vehicle.
- Demonstrated commitment to diversity and inclusion.
- Effective interpersonal skills with the ability to interact at all levels of an organization.
- Reliable problem solving, critical thinking and communication skills.

Richmond Society for Community Living (RSCL) offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we've got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)