



**Richmond
Society for
Community
Living**

**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Richmond Society for Community Living (RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Residential Manager (Full-time) – Richmond, BC

Overseeing two busy Supported Living homes, this role will include providing guidance to Residential Care Workers, while supporting individuals with developmental disabilities to contribute and participate fully in their community.

YOUR IMPACT:

- Manage day-to-day operations including staff planning and monitoring expenses.
- Ensure high quality services that promote dignity and empower individuals to make informed decisions and communicate their needs.
- Encourage individuals to build connections; to live self-determined lives in the community surrounded by friends and family.
- Establish respectful relationships with the individual, their family members and support network, providing progress reports as needed.
- Support individuals to direct their person-centred planning; to achieve goals based on their own preferences, beliefs and desires.
- Lead a staff team; fostering a positive workplace culture where staff feel engaged, empowered and valued.
- Contribute to annual budget planning and policy development as required.

YOUR CAPABILITIES:

As the ideal candidate for this position you are a results oriented, self-motivated and dynamic leader with direct experience in managing licensed and unlicensed residential programs for adults with developmental disabilities. Experience working with the deaf/blind community (ASL capability) is an asset. In addition you have:

- Relevant post-secondary education in social services, human resources, or a related field and/or an appropriate combination of education and experience.
- Five to seven years of experience in the field, demonstrating progressive program management accountability.
- Strong communication, problem solving and critical thinking skills.
- Ability to build and effective team, manage personnel and performance issues in an effective and progressive manner while maintaining sensitivity to people from diverse cultural, and socio-economic backgrounds.
- Strong planning and program development skills and experience.
- Able to build effective working relationships with other professionals, family members, and organizations to ensure services are in the client's best interest and supportive of their goals.
- Proficient in Microsoft Office suite, knowledge of Sharevision an asset.

Richmond Society for Community Living (RSCL) offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)