



**Richmond  
Society for  
Community  
Living**

**Join our team  
and discover the  
possibilities!**



Spark your passion and discover your potential with Richmond Society for Community Living (RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported as a leader to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness.

**Manager, Child Care Programs (Full-time 37.5/week) – Richmond, BC  
\$62,000-\$65,000 yearly**

Join our team as we prepare to open Seedlings Child Care Centre. You will assist in developing and executing an operational plan overseeing two programs:

- Infant/Toddler Group Child Care
- 3-5 Group Child Care

We welcome experienced individuals with a passion for the field and enthusiasm to inspire young minds and manage staff. We offer training dedicated to your development and an outstanding benefits package that includes 4 weeks' vacation and access to the Municipal Pension Plan.

**YOUR IMPACT:**

- Foster a safe, happy, and stimulating environment for children and staff.
- Ensure equipment and the physical environment is free of health and safety hazards.
- Nurture relationships with each child and family based on mutual respect, trust and the celebration of the uniqueness of each child and family.
- Liaise with partner agencies and professionals to support children's progress and success.
- Provide leadership and guidance for staff in planning and implementing inclusive, developmentally appropriate activities that meet the needs of each child.
- Facilitate effective team communication and interpersonal relationships emphasizing cooperation and flexibility

**YOUR CAPABILITIES:**

- Formal training in Early Childhood Education, with Special Needs and Infant/Toddler Certification preferred.
- Five years' recent experience and at least 2 years in a supervisory role.
- Strong written, verbal, and nonverbal communication skills.
- Demonstrated ability and experience to deliver inclusive programming with a sensitivity to people from diverse cultural, health and socio-economic backgrounds.
- Current First Aid Certification and clear, current Criminal Records Check.

In addition to being the largest service provider for people with developmental delays or disabilities, Richmond Society for Community Living (RSCL) has offered quality child care in the City of Richmond for over 30 years. Seedlings Child Care Centre will provide a full range of child care programming, creating more than 100 new spaces in a state of the art facility that is conveniently located in central Richmond along The Canada Line Skytrain route.

We treat our staff with the same care as those that we support and believe and practice work-life balance. Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

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