



**Richmond
Society for
Community
Living**

**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Richmond Society for Community Living (RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged, and supported to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections, and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation, and career growth with us.

**Manager - Pre-School and Out of School Care (Full-Time 37.5) – Richmond, BC
\$62,000-\$65,000 yearly**

Join our team as we prepare to open Seedlings Child Care Centre. You will assist in developing and executing an operational plan overseeing two of our new programs:

- School year preschool for children ages 3—5
- Out-of-School Care for children from Kindergarten to Grade 7

We welcome experienced individuals with a passion for the field and enthusiasm to inspire young minds and manage staff. We offer training dedicated to your development and an outstanding benefits package that includes 4 weeks' vacation and access to the Municipal Pension Plan.

YOUR IMPACT:

- Foster a safe, happy, and stimulating environment for children and staff.
- Ensure that center facilities and equipment are safe for children and comply with laws and regulations.
- Nurture relationships with each child and family based on mutual respect, trust and the celebration of the uniqueness of each child and family.
- Provide leadership and guidance for staff in planning and implementing inclusive, developmentally appropriate activities that meet the needs of each child.
- Provide meaningful feedback and information to parents/families regarding their child's learning and development.
- Manage and support staff and promote their professional development.

YOUR CAPABILITIES:

- Registered BC Early Childhood Education Certificate.
- One to three years of supervisory experience.
- Experience working with children in a child care/recreational setting.
- Approved Criminal Reference Check/Vulnerable Sector.
- A Valid First Aid/CPR certificate and Valid Class 4 License is required.

In addition to being the largest service provider for people with developmental delays or disabilities, Richmond Society for Community Living (RSCL) has offered quality child care in the City of Richmond for over 30 years. Seedlings Child Care Centre will provide a full range of child care programming, creating more than 100 new spaces in a state of the art facility that is conveniently located in central Richmond along the Canada Line Skytrain route.

We treat our staff with the same care as those that we support and believe and practice work-life balance. Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

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