



**Richmond
Society for
Community
Living**

**Join our team
and discover the
possibilities!**



Spark your passion and discover your potential with Richmond Society for Community Living (RSCL). Join a team that truly cares about what matters to you. Be empowered, challenged and supported to ignite change!

Our roots run deep in the Richmond community with nearly 40 years of program delivery and almost 300 employees. We live and breathe inclusion with a strong belief in the importance of grassroots advocacy, deep connections and kindness. We treat our employees with the same care as those that we support. In addition to creating rewarding relationships, you can expect respect, flexibility, significant professional development, comprehensive compensation and career growth with us.

Specialized Residential Care Worker (Full-Time) – Richmond, BC

Staff in this program are specially trained professionals who act as the “eyes” and “ears” of the clients who are deafblind. The staff will assist clients to gather information, learn concepts and skills, develop communication and language, and establish relationships that lead to greater independence and community involvement.

Given the unique needs of individuals with deafblindness, Richmond Society for Community Living offers training for new employees, as well as ongoing and continuous training.

YOUR IMPACT:

- Assist clients to communicate their needs, likes and preferences;
- Empower clients to make informed decisions and live enriched lives;
- Work as part of a team to support individuals to achieve identified goals;
- Follow activity plans, based on client’s personal plans and provide input on progress to the team;
- Assist with the development and implementation of client strategy plans; and
- Provide personal care as required.

YOUR CAPABILITIES:

- Strong Augmentative Communication Skills. Basic ASL skills (or willingness to be trained).
- Post-Secondary Education in Community Support Worker, Social Services Worker, Intervenor for Deafblind Persons, ASL Training, Personal Support Worker or related field and at least 6 months of related work experience is preferred.
- Knowledge or willingness to learn techniques for providing services to people with deafblindness.
- Good written and verbal communication skills.
- Commitment to demonstrating respect, leadership, trust and teamwork;
- Current First Aid certification.
- Clear Criminal Record Check.

Richmond Society for Community Living (RSCL) offers a continuum of care throughout the lifespan of an individual with a disability. This includes early intervention supports for infants and children, child and youth care, adult day and residential services, employment options and more.

Whether you are brand new or a veteran in the community living field, we’ve got a spot for you! Our extensive professional development will allow you to make a meaningful impact right away. We are looking for people who share our passion to create a community where everyone belongs that is rooted in our values of trust, openness, fairness, respect, responsiveness and continuous learning.

[Apply Now](#)